# NOTIFICATION OF NEGOTIATION OR AGREEMENT

Philip Malcolm Fine	(b) (6)	10-17-22 (scheduled into	10-17-22 (scheduled interview)		
Your full name	ur full name Your telephone number* Date negotiation or agreement began				
Principal Deputy Associate Administra	ator				
for Policy, Office of Policy, AO	(b) (6)	Bay Area Air Quality Ma	nagement District		
Your Title / Office / AAship or Region	Your email address*		Name of non-federal entity that you are negotiating wi or have an agreement for employment or compensation		
* Provide information for OGC/Ethics t	o use to contact you as part of our official duty. For the	his purpose, you may provide a personal email ad	dress or cell number.		
	RECUSAL STATEM	ENT			
To assist in identifying your recusal ol	oligations, check the appropriate boxe	s below:			
Yes No			Need help answering		
1. EPA's programs, po	olicies, or operations affect the non-federal enti-	ty with which I am seeking employment.	these statements? See page 2.		
2. My office in EPA d	oes work that affects the non-federal entity with	h which I am seeking employment.	1101		
3. The work I participate	nte in affects or will affect the non-federal entit	y with which I am seeking employment.			
For as long as I am negotiating for, or participate personally and substantial of this entity, unless I first obtain from 18 U.S.C. § 208(b)(1). I understand the recusal obligations.	lly in any particular matter that has a n OGC/Ethics a written authorization	direct and predictable effect on the or waiver consistent with 5 C.F.R.	e financial interests § 2635.605 or		
Sign and submit to ethics@epa.gov:					
PHILIP FINE	Digitally signed by PHILIP Date: 2022.10.20 09:13:31				
Your signature		<del></del>			
OGC/Ethics Use Only: received 10/20/22	(JFugh)				

## Statement 1: EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment.

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
- Does the non-federal entity have interests that may be substantially affected by the performance or non-performance of your official duties?
- Is the non-federal entity a membership organization in which the majority of the members are described in the preceding questions?

## Statement 2: My office in EPA does work that affects the non-federal entity with which I am seeking employment.

To answer this question, think about the nexus between the work of your office and the non-federal entity. The closer the nexus, the more likely you will have to check "yes" to statement 2.

- Consider the particular matters your office works on and whether there is any connection to the work of this entity. Does your office work on permits, investigations, litigation, grants, licenses, contracts, applications, enforcement cases, or other similar types of matters where there is an identified non-federal entity (i.e., particular matters involving specific parties)?
- Also consider whether your office is involved in scientific programs, media programs, or other types of policies, procedures, guidance documents, regulations, etc., that would affect this particular industry or sector (i.e., particular matters of general applicability).

# Statement 3: The work I participate in affects or will affect the non-federal entity with which I am seeking employment.

Think about the nexus between your work and the non-federal entity as well as its respective class, industry or sector. The closer the nexus between your work and the sector the non-federal entity belongs to, the more likely you will check have to check "yes" to statement 3.

- Will the work you do affect the sector? Don't concentrate on whether your personal contributions will be determinative but rather, overall, how the outcome of the work itself will affect the sector and the non-federal entity with which you are negotiating.
- Do you advise on or consult with your colleagues' projects and work? Does their work affect this sector or the non-federal entity?
- Do you actively supervise or assign work to subordinates? Do those assignments affect the sector or the non-federal entity?

Need help answering these statements? Contact ethics@epa.gov to discuss.

NOTIFICATION OF	NEGOTIATION	OR AGREEMENT

Sincere Alise Ha	arris	(b) (6)	12/08/2022	12/08/2022		
Your full name		Your telephone number*	Date negotiation or agreemen	Date negotiation or agreement began		
Senior Advisor for	for Personnel (b) (6)					
Your Title / Office / AAship or Region		Your email address*	•	Name of non-federal entity that you are negotiating with or have an agreement for employment or compensation		
* Provide	information for OGC/Ethics to	use to contact you as part of our official duty. For th	is purpose, you may provide a personal email ad	dress or cell number.		
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To assist in iden	tifying your recusal obl	igations, check the appropriate boxes	s below:			
Yes No  EPA's programs, policies, or operations affect the non-federal entity.		y with which I am seeking employment.	Need help answering these statements? See page 2.			
2.	My office in EPA doe	work that affects the non-federal entity with which I am seeking employment.				
3.	The work I participate	e in affects or will affect the non-federal entity	with which I am seeking employment.			
participate pers of this entity, ur	sonally and substantially aless I first obtain from (b)(1). I understand that	have an agreement of, employment or y in any particular matter that has a OGC/Ethics a written authorization at it is my responsibility to consult wi	direct and predictable effect on the or waiver consistent with 5 C.F.R.	§ 2635.605 or		
Sign and submit	to ethics@epa.gov:					
Sindella	÷					
Your signature						
OGC/Ethics Use O	nly: received 12/12/22 (	JFugh) filer intended to enter "no"	for all of the boxes			

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REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation

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Melissa Ann Hoffer	(b) (6)	November 28, 2022	November 28, 2022		
Your full name	Your telephone number*	Date negotiation or agreemen	t began		
Principal Deputy General Counsel	(b) (6)	Commonwealth of Massachusetts			
Your Title / Office / AAship or Region	Your email address*	Name of non-federal entity that you are negotiating wi			
* Provide information for OGC/Ethics to	use to contact you as part of our official duty. For the	his purpose, you may provide a personal email add	dress or cell number.		
	RECUSAL STATEM	ENT			
To assist in identifying your recusal ob	igations, check the appropriate boxe	s below:			
2. My office in EPA do	y in any particular matter that has a OGC/Ethics a written authorization	h which I am seeking employment.  y with which I am seeking employment.  r compensation with the entity liste direct and predictable effect on the or waiver consistent with 5 C.F.R.	financial interests § 2635.605 or		
Sign and submit to ethics@epa.gov:  MELISSA HOFFEF  Your signature	Digitally signed by MELISS Date: 2022.12.27 09:54:27				

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